

West of England Apprenticeship Grant for Employers

Eligibility Criteria

The West of England Apprenticeship Grant for Employers is an incentive scheme for employers who wish to employ an apprentice. It provides a grant to help support an employer's costs associated with employing and training a young person on an apprenticeship. These criteria refer only to The West of England AGE Grant Programme; they do not change eligibility for Apprenticeships nor any other terms and conditions of any existing Skills Funding Agency funding programmes.

Employer Eligibility for West of England AGE

An employer will be eligible where they meet the following criteria:

- They are based within the programme area, that being the administrative boundaries of the Local Authorities of Bath and North East Somerset, Bristol City and South Gloucestershire
- They have fewer than 250 employees
- They have declared that they are not able to take on an Apprentice/s without an AGE grant

Provider Eligibility

- Providers will only be issued with an agreement for AGE if they hold a Skills Funding Agency contract for 16-18 apprenticeship funding or Adult apprenticeship funding

Eligibility for the West of England Basic AGE grant.

Any Apprentice starting a Framework where the Employer meets the eligibility criteria will be eligible for Basic grants.

Eligibility for the West of England Incentive AGE grant.

The full Employer Eligibility criteria will be met, and one or more of the following four additional criteria:

- Apprentices starting a Framework who are employed by an Eligible Employer who operates in the defined Construction sector.

Final list of qualifying SIC codes for "Construction Sector" "Section F Construction", Divisions 41. Construction of buildings; 42. Civil Engineering; 43. Specialised construction activities.

Below is a full list of (SIC) codes

FULL LIST OF CONSTRUCTION SECTOR STANDARD INDUSTRIAL CLASSIFICATION (SIC) CODES

41100 Development of building projects
 41201 Construction of commercial buildings
 41202 Construction of domestic buildings
 42110 Construction of roads and motorways
 42120 Construction of railways and underground railways
 42130 Construction of bridges and tunnels
 42210 Construction of utility projects for fluids
 42220 Construction of utility projects for electricity and telecommunications
 42910 Construction of water projects
 42990 Construction of other civil engineering projects n.e.c.
 43110 Demolition
 43120 Site preparation
 43130 Test drilling and boring
 43210 Electrical installation
 43220 Plumbing, heat and air-conditioning installation
 43290 Other construction installation
 43310 Plastering
 43320 Joinery installation
 43330 Floor and wall covering
 43341 Painting
 43342 Glazing
 43390 Other building completion and finishing
 43910 Roofing activities
 43991 Scaffold erection
 43999 Other specialised construction activities n.e.c.

No codes have been excluded; these are all the Construction sector SIC codes available. A company applying for a West of England AGE Programme grant should use their normal SIC code.

- Apprentices starting a defined STEM* related Framework.

FRAMEWORK NAME	FRAMEWORK ID:	LIVE	RELATED SECTOR/S	SUBJECT SECTOR AREA	LEVEL
Composite Engineering	FRO3098	Yes	Engineering	Engineering and Manufacturing Technologies	L2, L3
Creative and Digital Media	FRO2891	Yes	Creative & Digital	Arts, Media and Publishing	L3
Design	FRO3491	Yes	Creative & Digital	Arts, Media and Publishing	L2, L3
Improving Operational Performance	FRO3700	Yes	Engineering /Manufacturing	Engineering and Manufacturing Technologies	L2
IT Application Specialist	FRO3786	Yes	High Tech	Information and Communication Technology	L2, L3

Operations and Quality Improvement	FRO3680	Yes	Engineering	Engineering and Manufacturing Technologies	L3
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The above states the defined STEM frameworks for the AGE incentive payments relating to STEM, other live STEM frameworks may be delivered at a higher level to achieve incentive payments under the higher level incentive payment.

- Apprentices starting a level 3 Framework programme or Higher Level or progressing from a Level 3 Apprenticeship to a Higher Level Framework. (Irrespective of any previous AGE grant payment.)
- Apprentices who are from a defined Black, Asian and Minority Ethnic (BAME).

For further information:

Please contact apprenticeships@westofengland.org

Please visit www.apprenticeshiphubwest.co.uk

Or if you have a specific question related to the West of England Apprenticeship Grant for Employers call 0117 943 4859